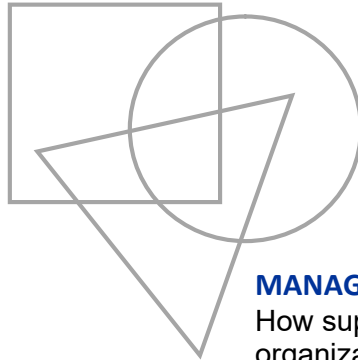


Getting on the same page: When parents work together they will have more success creating their preferred approach to work and family. Where are you most aligned?

WORK and CAREERS:

How similar are you and your partner's goals?



FAMILY and MONEY: How will rethinking family responsibilities and spending create more time for the life you want?

MANAGERS and ORGANIZATIO:

How supportive is your supervisor and your organization? How about for your partner?

Family Redesign and Money

How similar are your goals around the time you want to spend with family and use of paid child care?

How similar are your goals around how you want to share caregiving and household tasks?

Have you made choices around spending, savings and earnings that support or impede your work/family balance goals?

Work Redesign

How similar are your goals around the amount of time you each want to spend at work?

Have you personally had some success flexing when, where or how much you work?

How about for your partner, have they had some success?

Your Workplace

How supportive is your supervisor?

Are there formal or informal policies that promote a "balanced" or "integrated" approach to work and life?

Are there leaders who role model an integrated approach at work?

Your Partner's Workplace

How supportive is your partner's supervisor?

Are there formal or informal policies that promote a "balanced" or "integrated" approach to work and life?

Are there leaders who role model an integrated approach at work?

Choose a response 1 thru 5:

Similar Divergent
1 2 3 4 5

Similar Divergent
1 2 3 4 5

Support Impede
1 2 3 4 5

Similar Divergent
1 2 3 4 5

More success Less success
1 2 3 4 5

More success Less success
1 2 3 4 5

Very supportive Not supportive
1 2 3 4 5

Formal policies No policies
1 2 3 4 5

Role models No role models
1 2 3 4 5

Very supportive Not supportive
1 2 3 4 5

Formal policies No policies
1 2 3 4 5

Role models No role models
1 2 3 4 5