

REDESIGNING WORK, FAMILY & LEADERSHIP? YES WE CAN!

This year -- OUR 20TH ANNIVERSARY --we will be celebrating ThirdPath's trailblazing role predicting men's increasing involvement with family and our pioneering work supporting leaders to live and model integrated lives. We've got a lot to celebrate, but there is also more work to do.

Change is slow - an evolution, not a revolution... It requires thinking in new ways about work so we have time to recharge and time to devote to other life priorities. But this requires pro-actively managing the pace and quantity of the work we do ... but we've learned this can be pretty challenging!

It requires ... supporting caregivers to have time and energy to care for the people they love ... But this sometimes means working reduced hours in order to accommodate family responsibilities ... and 20 years after we were founded, norms at work still make this a risky option.

It requires ... reducing the barriers men face to be engaged caregivers, both because this is what men want, and because it promotes gender equity ... But this requires people behaving in new ways both at work and at home ... and it turns out, norms at work still push too many people into traditional roles.

It requires ... rethinking careers and leadership so men and women can follow an integrated approach throughout their careers and become role models to others. In fact, if we don't have leaders as role models, none of these other changes will happen.

We've learned a lot in the last 20 years, and we're excited to share it with you ... Scroll ahead to see our plans for next week's opening webinar and [download our 2019-2020 season flyer](#).

Help us celebrate our 20th anniversary, together we can do things differently.
/Jessica and the ThirdPath team

PS - Next week, [register](#) for our opening webinar and hear from a diverse group of ThirdPath community members who have dared to do work, family and leadership differently.

Thursdays with ThirdPath

Join us for our **NEW SEASON** of free webinars on the second Thursday of every month. *Here's what's coming up ...*

OCTOBER 3 (1st Thursday), 1:00 - 2:00pm ET **Daring to Do Work, Family and Leadership Differently**

What do parents do to redesign work and family so they can follow an integrated career path? Hear from a diverse group of families who are part of the ThirdPath community. Learn, how they are daring to do work, family and leadership differently.

Want a copy of the flyer for the 2019-2020 season?

This year we are celebrating our 20th anniversary and the trailblazing role we've played predicting men's increasing involvement with family, and supporting leaders to model integrated lives. [Download our flyer](#) for this year's exciting season, then join us all year long as we celebrate our success.

Want to join the October 3rd opening webinar? [Register Here!](#)

Want a copy of our Thursday webinar postcard?
Send your request to: [Time4Life\(at\)ThirdPath.org](mailto:Time4Life@ThirdPath.org)

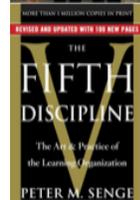
..... THURSDAY WEBINARS



OCTOBER 3 - CELEBRATING OUR 20TH ANNIVERSARY
What do parents do to redesign work and family so they can follow an integrated career path? Hear from a diverse group of families who are part of the ThirdPath community.



NOVEMBER 7 - 20 YEARS LATER: WHAT'S CHANGED?
Pepper Schwartz's book, *Peer Marriage*, was one of the first books on Shared Care. Today she's an expert helping couples on the popular TV show, *Married at First Sight*. Join us to learn how today's families have change in the past 20 years.



DECEMBER 12 - LESSONS FROM LEADERS-PART 1
Shark tank's Kevin O'Leary expects his employees to work on vacation. But learn why pioneering leaders like **Brett Goldblatt** (a ThirdPath board member) taught us why it's a bad approach for business.

JANUARY 9 - HAS WORK BECOME OUR NEW CALLING?
Join **Peter Senge** as we explore what causes burnout. Is it bad bosses? A global economy? Or because a job is no longer a job, it's a calling. Join us to discuss these unsettling trends.

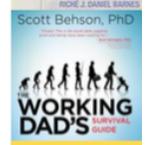
FEBRUARY 13 - DIVERSE ROADS TO INTEGRATION
Riché J. Daniel Barnes will share insights from her ground breaking book, *Raising the Race*. Join us to learn how African American professional women juggle work, children, marriage and their connections to the wider Black community.

MARCH 12 - LESSONS FROM LEADERS-PART 2
Two amazing leaders from the ThirdPath community will explore how working reduced and flexed hours was a win for them, their organizations, and their teams.

APRIL 9 - THE TIME, MONEY, GENDER BIND
Join long-time supporters **Scott Behson** and **Lisa Levey** as we explore the role men play promoting gender equity at work.

MAY 14 - THE CHANGING FAMILY LANDSCAPE
Christine Carter, author of *Raising Happiness* and *The Sweet Spot*, returns with her new book about today's experiences parenting teenagers and the impact of social media and mobile devices.

June 11 - 10th ANNUAL FATHER'S DAY WEBINAR
Three leaders will share their "whole life" journeys – each of them redefining what it means to be a father and a leader.



It's our 20th anniversary. We are celebrating our success with the theme - Work, family and leadership redesign.

FREE INTERACTIVE WEBINARS THE 2nd THURSDAY OF THE MONTH, FROM 1:00-2:00pm ET

Men as Partners in Change

We are proud of our trailblazing role supporting men's increasing involvement with family. We're also proud of the men who have been trailblazers with us - men like Matt Schneider, co-founder of City Dads Group, and all the men who are part of ThirdPath's inspiring community. Read on to learn more about a few of these amazing dads.

Excerpt from a post by Michael Andersen-Leavey:

My husband, Matthew, and I chose the surrogacy path to fatherhood. When we started our journey in November 2014, my employer provided six weeks of paternity leave to primary caregivers; Matthew's only provided one day for the birth of a child.

Fast forward to January 2017. My employer, American Express, extended parental and paternity leave to 20 weeks to all care givers! In addition, it was paid paternity leave - at 100% pay - and your job remains protected for the duration - well beyond the protected, unpaid 12 weeks of leave made available to parents through the federal Family and Medical Leave Act.

I was very open about my plan to take the full 20 weeks when our son, Cole, was expected to arrive in January 2018. My colleagues, including those I reported to, were very supportive of my decision. In fact, ***I came across many dads - in and out of my workplace - who wished they had such an opportunity to take any paternity leave when their kids were born.***

Taking that time off to care and bond with Cole during those early months of his young life was important to us, especially since my husband had to return to work soon after the birth.

While on leave, I used the time to introduce Cole to music through classes offered at a local studio. We also had fun attending "Daddy and Me" classes at a nearby children's education center. The time away from work provided me with the opportunity to be the father to Cole that I never had growing up. (Read the rest of the post on the [City Dads Group website](#).)



Excerpts from a post by Marlon Gutierrez:

Before having my daughter, I took a job with a company where everyone worked remotely, and it also offered better paternity leave...

When people ask what I do, first and foremost, I talk about being a dad. Then I'll talk about our real estate investments and then, if I feel like it, I'll talk about my job. I no longer tie my identity to my career, and it's allowed me to break free from making decisions that only benefit a toxic patriarchal fantasy as opposed to doing what's truly best for myself and my family.

As often as possible, I try to encourage myself to think differently.

Sometimes I fall into these periods where I find myself leaning toward working more hours than I should. But then I remind myself that the best job I've ever had is being a father. At those moments, I close the computer, play with my kid and worry about getting stuff done later. I also find it interesting, that the more I do this, the more productive I become in the time I do dedicate for work. (Read the full post on the [City Dads Group website](#).)



Matt Schneider, co-founder of City Dads Group (and ThirdPath board member), Marlon Gutierrez and Michael Andersen-Leavey all joined us for our Father's Day webinar. Want to learn more? [Here's the YouTube recording](#).