

## THE TIME IS \*NOW\* FOR SUPPORTIVE PUBLIC POLICY!

*The U.S. is severely behind other countries in creating supportive public policies for today's modern family. Could change be in the wind?*

***A Better Balance is fighting for change...*** Sherry Leiwant, co-founder and co-president of A Better Balance will be joining us on our next Thursdays with ThirdPath webinar. We'll be exploring the important work they've been doing to expand the choices men and women -- at all income levels -- have to care well for their families.

Join this webinar to understand your rights to provide care for the ones you love, and to learn how we can all work to expand this care. Register today.

***Get a sneak peek at what we'll be discussing in today's newsletter ...*** Read on to see what we'll be discussing next week. Bottom line, we need better public policy to make sure everyone has the time and financial wherewithal to care well for their loved ones.

***Look for another exciting announcement in a couple weeks ...*** We were also thrilled to attend the **Dad 2.0 Summit** last week, with over 300 actively involved dads in a room together. Some exciting ideas were announced at the event around actions we can all take to promote better public policy. We look forward to telling you more about them very soon!

Thanks for being part of the growing, vibrant, inspiring ThirdPath community!

/Jessica and the ThirdPath team

***PS - Do you have a great story of a dad taking paternity leave? Want to share it? Email: [Time4Life@ThirdPath.org](mailto:Time4Life@ThirdPath.org) Subject: Paternity leave***

# **THIRDPATH'S PIONEERING LEADER SUMMIT -**

**April 2019**

Every two years we invite the progressive managers and leaders we work with to attend our biennial Pioneering Leader Summit.

In 2017, of the 60 people who attended the Summit:

- 45% had worked, or were working reduced hours one or more years over the course of their careers;
- 30% worked 2 or more days remotely, and of this group almost half worked fully remotely
- 35% of the participants were men

**To find out more about this unique opportunity for professionals, managers and leaders committed to success in their careers while also creating time for life,**

**Email:** [Time4Life\(at\)ThirdPath.org](mailto:Time4Life@ThirdPath.org) **Subject:** 2019 Summit

## Don't Miss Next Week's Webinar

*Change won't happen without good public policy - and that's what we'll be exploring on next week's Thursday with ThirdPath webinar.*

Below is a quick overview of what we will be exploring. Want to learn more? [Download this fantastic FMLA resource created by A Better Balance.](#)

### ***Did you know only 40% of employees qualify for FMLA?***

FMLA provides 12 weeks of unpaid leave to care for a child, parent or spouse. But it only covers employees who work for an employer with 50 or more employees, and if you've worked for that employer for a certain amount of time before taking leave. These restrictions disproportionately impact low income families

### ***FMLA provides some job protections, but it does not provide pay.***

For many, taking time off from work to care for another person only becomes an option if you can afford to do so - and one survey estimated 50% of eligible employees couldn't afford to take leave? And only 13% of private sector workers receive paid leave, and even less for low-income workers.

### ***States are stepping in to provide income replacement.***

Luckily a growing number of states are providing paid leaves. California has always lead the way on these issues, and the precedent they set has provided important data to prove how family leave reduces turn over, Improves profitability as well as employee morale.

And mandated paid leave makes it affordable for small businesses to offer leave!

### ***States are also helping expand who is eligible for family leave.***

FMLA covers caring for your spouse, parent or child, but what about your parent-in-law, your grandparent, your domestic partner? States like Rhode Island have included all of these people in their family leave law.

The District of Columbia has gone one step further, allowing covered employees to take leave to care for a person to whom the employee is related by blood, legal custody, or marriage. These progressive leave policies are a great example of how states are helping shape the law to better reflect and protect the diversity of American families.

Become an expert on your rights! Join us next **Thursday, 3/14/19 @ 1pm ET**, to learn more about how the current FMLA laws can help you plus all the changes we hope to see soon.