

Mandates for Change:

When Anne-Marie Slaughter's article "Why Women Still Can't Have it All" went viral in 2012, we immediately recognized adding "men and women" to each of her 5 mandates summarized ThirdPath's mission since being founded almost 20 years ago. This year we've added a sixth – see below – and we'll be exploring each mandate during our **Thursdays with ThirdPath webinars**. When you take a look at our schedule, you'll see we're also doing it in partnership with some of the other cutting-edge organizations out there fighting for change. Join us each month, let's change the world together!

Men and Women Changing the Culture of Face Time – This is at the root of ThirdPath's work; encouraging men and women – at any point in their careers – to look for the unique flexibility in their jobs. Not every job can be flexed in the same way, but there is a flexible solution for every job.

NEW – *Men and Women Creating Win-Win Boundaries* – To follow an integrated approach to work and life also means learning how to set win-win boundaries, otherwise flex becomes working days, nights, weekends and vacations. But to do this requires making choices – both at work and at home – so we have the time and energy we need for what's most important.

Men and Women Redefining the Arc of a Successful Career – ThirdPath's Pioneering Leaders – the male and female senior leaders we work with who have all "walked the talk" – are helping us learn how to make this a reality. Whether on our bi-monthly leadership calls, or at our Pioneering Leaders Summit, together we are exploring the opportunities and barriers of creating workplaces that support an integrated approach from entry level to executive level.

Men and Women Revaluing Family Values – That's what we've been doing since launching ThirdPath through our ground breaking work supporting Shared Care families. We help both mothers and fathers redesign work (and careers!) so they can stay actively involved in the joys and responsibilities of caring for children. We've also learned this approach is key to balancing work and elder care.

Men and Women Rediscovering the Pursuit of Happiness – Whether it is the joy of an amazing vacation, making the most of summers, becoming an active volunteer, or a hobby enthusiast, this mandate gets right at the heart of our work. Following a "third path" means, learning how to do a great job at work AND have time for life – an approach you can learn early in your life and then continue to apply all the way through phasing into retirement.

Men and Women Becoming an Innovation Nation – Lotte Bailyn discovered this in her pioneering work around the "dual agenda" where she designed solutions that were good for business *and* employees' personal lives. Over and over again, our pioneering ThirdPath community has taught us, when you encourage employees to follow this approach – men and women, parents, single persons and grandparents – each will find ways to improve how they work.

For a complete list of this year's Thursdays with ThirdPath webinars, check out our website.